WORK PROGRAMME FOR GRANTS

of Croatian Employment Service,

Department for Financing and Contracting of EU Projects (CES DFC)

for Republic of Croatia

1. Basic act and Financing source

"Council Regulation (EC) No 1085/2006 of 17 July 2006 establishing an Instrument for Pre-Accession Assistance (IPA) – BGUE 04 06 – Human Resources Development"

2. Objectives of the programme, priorities for 2013 and expected results

(a) Local employment development initiatives – phase II

The objective is to support the design and implementation of active and preventative labour market policy on the regional level. This grant scheme will foster employment growth through preparation and implementation of innovative local employment development initiatives which will contribute to accomplishment of objectives highlighted in Human resource development strategies. The expected results are as follows: project proposals in accordance with human resource development strategies prepared; tailor made service for provision of job search activities for different groups of unemployed thorough establishment of Job Clubs developed and implemented; capacity building and sustainability of Local partnerships for employment ensured.

(b) Improving labour market access of persons with disabilities

The overall objective of this grant scheme is to increase employment opportunities and to promote social inclusion of persons with disabilities. Its purpose is to increase employability of persons with disabilities and to support their integration into the labour market through developing and implementing tailor made programmes and through adjustment of workplaces for persons with disabilities. The expected results are as follows: employment opportunities for persons with disabilities increased through education and occupational training; educational and training programmes for the persons with disabilities developed and implemented; social inclusion workshops programme developed and implemented with necessary adaptation according to the type of disability; workplace/work conditions for persons with disabilities adjusted architecturally and/or technically; awareness of general public and employers related to employment of persons with disabilities raised.

(c) Strengthening the Social Dialogue

The objective is to improve the effectiveness and sustainability of Croatian social dialogue partners, as well as their organisational abilities, which will contribute positively to the quality and continuity of the bi- and tri- partite social dialogue process. This grant scheme will support activities which enhance the quality of the social dialogue, primarily training and improvement of skills. In this way, capacities of the social partners will become a driving force behind economic and social reforms in Croatia, as it is envisaged by the European Social model. By

strengthening institutional capacities of the social dialogue partners, the grant scheme will also contribute to the preparation of Croatia for absorption of the EU structural funds which requires active engagement of social partners in achieving the social and economic goals.

3. Eligibility conditions

(a) Local employment development initiatives – phase II

Non-governmental organizations, non-profit organizations, public institutions, local and regional authorities, private institutions, private companies, local and regional development agencies, cooperatives, international (inter-governmental) organizations

(b) Improving labour market access of persons with disabilities

Non-governmental organizations, non-profit organizations, public institutions, local and regional authorities, private institutions, private companies, local and regional development agencies, cooperatives, international (inter-governmental) organizations

(c) Strengthening the Social Dialogue

Trade unions and their regional, local and sectoral branches; employers association and their regional, local and sectoral branches; civil society associations; non-governmental organizations; non-profit organizations; public institutions; private institutions; private companies; local and regional authorities; local and regional development agencies, cooperatives, international (intergovernmental) organizations.

4. Selection and award criteria

The evaluation will be carried out in accordance with the procedures set out in the Practical Guide to contract procedures for EU external actions.

5. Maximum rate of European Union financing

The maximum rate of European Union co-financing is 95% of eligible expenditure.

6. Indicative time-schedule of calls for proposals

The calls for proposal are expected to be launched:

(a) Local employment development initiatives – phase II

- in the 2nd quarter of 2013

(b) Improving labour market access of persons with disabilities

- in the 2nd quarter of 2013

(c) Strengthening the Social Dialogue

- in the 2nd quarter of 2013

7. Indicative amount of calls for proposals

(a) Local employment development initiatives – phase II

EUR 4.000.000

(b) Improving labour market access of persons with disabilities

EUR 1.440.588

(c) Strengthening the Social Dialogue

EUR 600.000